2008 Nordson Corporation Foundation Annual Repor





give of yourself





support vour commun

be involved

You can make the difference.

support your community





Mission Statement

Nordson Corporation Foundation is dedicated to improving the quality of life in our communities by improving educational outcomes that enable individuals to become self-sufficient, active participants in the community.

2008 Nordson Corporation Employee Volunteers

Ron Adkins Dave Altman Alice Alvarado Shelley Alves Ken Araujo **Bob Babb** Beth Barber Shane Barron John Bavoso Bill Bebeau Dorothy Beckum Ethelyn Bell Lynn Bell Dagmar Biellman Amy Blalock Douglas Bloomfield Ben Bondeson Brenda Bookshar Lenzie Borders Michael Bordner Chauncey Bowen Chris Brooks

Keith Adams

Annie Brown Lynn Brown Matt Bunsey Frank Burkus Tammy Burtscher Crystal Butler Elizabeth Cabral Edward Campbell Joyce Cardarelli David Cesear Connie Chappell Chris Chastine William Christensen Justin Clark Bev Coen Charles Coleman Chris Collins Jane Conroy Marlena Coroa Dana Corson Jerry Crum Linda Cruz

Cindy Curran

Nordson Employees Helping Others Through

Initiated in 1993, Nordson's Time 'n Talent volunteer program carries on the philanthropic legacy of its founders by providing employees an opportunity to plan and participate in organized volunteer activities that address needs in their communities. Now more than ever, nonprofit organizations rely on the support that programs such as Nordson's Time 'n Talent can provide. During these turbulent economic times, many organizations are facing a reduction in funds, but an increase in need. For those unable to contribute financially to the causes they support but still hoping to make an impact, Nordson's Time 'n Talent Program provides the perfect opportunity to volunteer. In 2008, Nordson employees answered the call by donating over 8,200 volunteer hours to causes they support, a record!

The nonprofit organizations that look to Nordson for support are truly thankful for the donations that employees have made, but we can do more. In addition to the general support that employee volunteers can provide, organizations can benefit greatly by donations of specialized assistance in areas such as information technology, accounting, building trades (such as electrical, plumbing, construction, etc.) – the list is endless. Please continue to support the important causes in your community by making a donation of your time and talent – **You can make the difference!**

Becca Davidson **Debbie Davisson** Frank Deangelis Veda DeLoach **Courtney Denney** Stephen des Jardins John Dillon Scott Diodati Nanette Dittamo Tia Dixon Lisa Dockery Matthew Doyle Jimmy Durden Susan Dziubek Brent Edge Paul English Ion Erickson Peter Estelle Robert Estrella Kathleen Eutsler Howard Evans Ruth Faustino Dean Feldkamp

Larry Fenik Kelvin Fernandez Duane Fisher Patrick Flinn Melissa Foisy James Foster Mary Ellen Fraser John Fritz Terrence Fulkerson Robert Funk Jim Gadol Stacey Gagnon Jeremy Gamiza Mike Gillano Georgia Godsey Elsie Goforth Renee Golden Drew Gouveia Eric Grant Diane Gray Arie Greenberg Diane Griffith Christa Grijalva

Kimberly Guyton Ebby Hamby Marilyn Hanko Bernadette Harned Timothy Harr Theresa Hayes Barbara Hein Wain Hester Lorrie Higgins Paula Hochradel **Bob Hoffman** Scott Hoover Alison Hsu Susanne Inge April Ivey Chris Jarriel Jim Jaye Caesar Jenkins Dave Jeter Thomas Jewell Canette Johnson **Beverly Johnston**

Halina Gruszka

Jeffrey Jones Karen Jones Gary Jones LaNell Jordan Margaret Jordan Sammy Jordan Maryann Karcher Gail Kasper John Keane Bernadette Keaton Mary Keith Irene Kellett Donna Kemmerle Candy Kenney Jason Kim Terri King Sherry Kirkland Mark Kirschner Tim Knapp Chuck Knutton Mark Kortyka Karen Kovacs

Alvin Jones

Jennifer Kuhn Kathy Ladiner Sandra Lai **Bob LaMarre** James Landreth Jay Lanier Frank Leeds JC Lemorande Kathleen Lesner Hall Dan Leuszler Annie Lewis Arden Lewis Ted Litkovitz Kim Livesay **Grant Logan** Brenda Loose Torre Love Eric Luftig Carrie Malliet Ronda Matarese Subish Mathew Tim McCarty Cathy McClure

2008 Nordson Corporation Foundation Investment Opportunities

Foundation Grants

Community Affairs Committees (CACs) consist of employees from different departments at Nordson Corporation. CACs review grant requests and recommend support to nonprofits within their respective regions. CACs operate at Nordson Corporation facilities in Ohio, Georgia, California, Rhode Island and New Jersey. Their recommendations are then sent to the Foundation's board of directors for final approval. In 2008, the Foundation awarded \$2,354,511 in grants.

Corporate Gifts

In addition to grants, Nordson Corporation makes direct contributions to community organizations through event sponsorships and one-time projects. In 2008, we distributed \$344,769 in corporate gifts.

Employee Matching Gifts

Nordson Corporation supports our employees' philanthropic giving through a program that matches dollar-for-dollar employee and retiree contributions to nonprofits and educational institutions, up to \$6,000 per individual per year. In 2008, Nordson employees and retirees donated \$422,935 to causes they care about. With Nordson Corporation's match of those dollars, an additional \$334,304 went to help our communities.

Employee Volunteerism

Nordson's employee volunteer program, Time 'n Talent, was started in 1993 and has been going strong ever since. Nearly every weekend, Nordson employees can be found out in their communities walking to raise money for a cause, bringing smiles to children in hospitals, packing boxes at a food bank and more. In 2008, employees spent more than 8,200 hours helping nonprofit organizations by volunteering their time and talent.

United Way

Yearly campaigns to benefit the United Way have been a long-standing tradition at Nordson facilities. In 2008, employees in Ohio, Georgia, California, Rhode Island and New Jersey gave a combined \$292,163 to the United Way. Nordson Corporation's dollar-for-dollar match of employee contributions meant more than \$584,326 went to support United Way agencies.

Technical Assistance Taskforce

Nonprofit organizations benefit from more than just Nordson Corporation Foundation grants. They also receive technical support from our employees, who lend their expertise on tasks such as balancing financial statements and installing computer systems.

2008 Nordson Corporation Employee Volunteers

Maureen McDevitt Samantha McGruder Nora McGuinness Ray McHenry Terry Meecha Timothy Mellino Janice Mello Ricardo Mendoza Andrew Michael David Miller Patricia Miller James Molosky Renecia Moore Jessica Morganfield Maria Mrosek Roberta Murphy Sharie Murray Charles Nagy Debbie Neal Thomas Neal Melanie Nealis Michael Nipple

Mark McConnell

Michelle Pacheco **Dave Padgett** Wayne Pakan Awilda Pardo Scott Pattley **Brett Pearson** Shelly Peet Amy Penco Jeff Perkins Jamiya Perry Ray Persaud Georgia Porter Lois Pozega **Ed Presley** Bea Preston Tia Pullen Regina Quarterman Shannon Quarterman **Sharon Ramirez** Lisa Reid Cecilia Render Dawn Ribeiro

Guy Richards

2008 Nordson Corporation Foundation Grant Listing

Education

21st Century Leaders \$5,000.00

Amherst City Schools \$5,000.00

Atlanta Fulton County Zoo, Inc. \$3,600.00

Auditory Verbal Center, Inc. \$4,000.00

Baldwin Wallace College \$9,000.00

Blackstone Academy Charter School Inc. \$5,000.00

Boys & Girls Club of Pawtucket \$5,000.00

Boys & Girls Club of Lorain County \$300,000.00 Donation of Elyria Bldg valued at \$490,000.00

Bradford L. Dunn Institute \$5,000.00

CaringWorks, Inc. \$5,000.00

Case Western Reserve University \$101,000.00

Catalyst for Care \$12,000.00

Center for Education Integrating Science, Mathematics and Computing \$2,000.00

The Children's Initiative \$5,000.00

Cleveland Council on World Affairs \$5,000.00

Cleveland Museum of Natural History \$10,000.00

Cleveland Reads \$2,500.00

Cleveland Scholarship Programs, Inc. \$68,000.00

College Visions \$5,000.00

Common Ground \$7,500.00

Contemporary Youth Orchestra \$12,550.00

Creating Pride \$5,000.00

Cuyahoga Valley National Park Association \$11,375.00

Dad's Garage Theatre Company \$4,000.00

Dawson County Mentoring Program \$5,000.00 Educational Service Center of Lorain County \$9,000.00

El Centro de Servicios Sociales, Inc. \$20,000.00

Elaine Clark Center for Exceptional Children \$5,000.00

Elementary Institute of Science \$3,000.00

Elyria City Schools \$5,000.00

Everybody Wins! Atlanta \$5,000.00

Facing History and Ourselves \$5,000.00

Fernbank Museum of Natural History \$8,000,00

Georgia Council on Economic Education \$3,000.00

Harrison Cultural Community Center \$10,000.00

Heart of Ohio Council, Boy Scouts of America \$2,000.00

Junior Achievement of Georgia, Inc. \$6,000.00

Junior Achievement of Greater Cleveland \$8,500.00

Lawrenceville Boys & Girls Club \$4,000.00

The Linden School \$10,000.00

Little Lighthouse Learning Center \$30,000.00

Lorain City Schools \$105,250.00 \$7,500.00

Lorain County Community College Foundation \$50,000.00

Magnolia Midlands GYSTC \$5,000.00

Monarch School Project \$6,000.00

MusicTime Learning Center \$3,000.00

National Inventors Hall of Fame \$20,000.00

New Dawn Earth Center \$2,000.00

Northeast Georgia Council Boy Scouts of America \$3,000.00

Oberlin City Schools \$7,500.00

Robert Ricks Michael Ridge Patricia Riles John Riney Deborrah Robinson Holloway Carolyn Rogers

Elizabeth Romanin Scott Rosenau Ken Rothrauff Chi Rountree Gloria Rountree Bill Ruffner AJ Rufo Kenneth Rumpler Paula Ruse Robert Sandy Michael Sanner Ashley Saterfield Steve Savina Roby Scheufler Ken Schneider

Dawn Schrenk

Cathy Schroeder

Janice Scott
Karin Shaughnessy
Alice Shaw
Stephanie Shaw
Tyandrea Shedrick
Judy Sheriff
Kenneth Sheriff
Terry Shriver
Louis Shukait
Cynthia Skelton-Becker
Jeff Skimel
Mickey Slack

Frances Smith
Marie Smith
Tedario Smith
Brenda Smith
Matt Sprague
Bob Springhorn
Alice Standridge
Russ Stano
Teresa Stokes
Eric Story
Gregory Strack

Nancy Strader
Susan Suggs
Ellen Sutton
Jim Sutton
Shari Szczepanski
Roberta Talbert
Linda Thomas
Shelley Thomas
Jason Tinling
Johnathan Titone
Millard Townsend
Bruce Trombley
Tim Troxel
Herman Turner
Kathi-Lee Ulmschne
Kris Velez

Kathi-Lee Ulmschneider Kris Velez Sally Vietzen Juan Villagomez Gretchen Wangerin Diane Waters Margaret Watson Paul Weyandt Jeff White Marcus White
Mike White
Edna Wiggins
Nicholas Willi
Edward Williams
Lannie Williams
Victoria Williams
Clifford Wilson
Danny Winfrey
Dawn Yorko
Jean Young
John Young
Lloyd Zimmerman

2008 Nordson Corporation Foundation Grant Listing

Education (continues)

Oberlin City Schools \$5,000.00

Oberlin Community Services \$7,500.00

Oberlin Early Childhood Center \$20,000.00

Oberlin Historical and Improvement Organization \$1,500.00

Ocean's Harbor House \$8,000.00

Ohio Foundation of Independent Colleges \$38,500.00

Ohio Grantmakers Forum \$5,000.00

Opera Cleveland

Operation HOPE, Inc. \$12,500.00

Parent to Parent Westside Network \$3,000.00

The Plain Dealer's Newspaper in Education program (fund #0344) \$10,000.00

Project GRAD Lorain \$10,000.00

Project U.S.E. \$6,000.00

Reach for Excellence \$8,000.00

Refugee Family Services, Inc. \$8,500.00

RiverzEdge Arts Project \$5,000.00

Salvation Army, Lorain Corps \$10,000.00

Save Our Children, Inc. \$50,000.00

Scholastic Games \$5,000.00

Science Olympiad \$5,000.00

Sophia Academy \$3,000.00

Swainsboro High School \$7,560.00

Town Hall of Cleveland \$2,000.00

Trenton Community Music School \$6,000.00

United Way in Gwinnett County \$66,000.00

University Circle Incorporated \$55,950.00

Vox Teen Communications \$5,000.00

The Wolf School \$5,000.00

Young Audiences of Atlanta, Inc. \$8,000.00

Young Audiences of Northeast Ohio \$5,000.00

Youth Challenge \$5,000.00

Youth4Youth \$5,000.00

Total \$1,833,285.00

Arts & Culture

The Campaign for Idea Center \$50,000.00

CityMusic Cleveland \$5,000.00

Cleveland Play House \$5,000.00

Emanuel Arts Council, Inc. \$3,000.00

Firelands Association for the Visual Arts \$5,000.00

Great Lakes Theater Festival Inc \$25,000.00

Lorain County Regional Scholastic Art Exhibit \$5,000.00

MAD Factory \$15,000.00

Northeast Atlanta Ballet Ensemble \$4.000.00

Ohio Dance Theatre \$5,000.00

Playhouse Square Foundation \$2,500.00

transcenDANCE Youth Arts Project \$3,000.00

Total \$127,500.00

Civic

City Club of Cleveland \$10,000.00

Interfaith Community Services \$4,000.00

Western Reserve Land Conservancy \$5,000.00

Total \$19,000.00

Environment

Western Reserve Land Conservancy \$50,000.00

Total \$50,000.00

Human Welfare

Berea Children's Home and Family Services \$5,000.00

Big Brothers Big Sisters of Lorain County \$5,000.00

Blessing House \$10,000.00

Caritas \$5,000.00

Casa de Amparo \$6.000.00

Citizens Against Violence \$5,000.00

Cleveland Hearing and Speech Center \$6,000.00

Cleveland Public Theatre \$1,500.00

Community Health Partners Foundation \$7,500.00

Community Resource Center \$5,000.00

Conflict Resolution Center of the West Shore \$3,000.00

Cornucopia, Inc. \$3,000.00

Dawson County Family Connections \$3,000.00 Family Promise of Lorain County \$10,000.00

Family Service of Rhode Island \$5,000.00

Hall-Dawson Court Appointed Special Advocates (CASA) \$4,000.00

LifeBanc \$50,000.00

Lorain County Urban League \$15,000.00

Mama's Kitchen \$5,000.00

Mt. Nebo Primitive Baptist Church \$10,000.00

National Multiple Sclerosis Society-Ohio Buckeye Chapter \$4,000.00

Neighborhood House Association of Lorain County \$54,726.00

NOA, Inc. \$5,000.00

Oberlin Early Childhood Center \$5,000.00

Partnership Against Domestic Violence \$5,000.00

Ronald McDonald House of Providence, Inc. \$5,000.00

San Diego Adaptive Sports Foundation \$8,000.00

Second Harvest Food Bank of North Central Ohio \$50,000.00

The Sunshine House Children's Advocacy Center \$5,000.00

Towards Employment \$10,000.00

Vermilion Family YMCA \$3,000.00

Vocational Guidance Services \$6,000.00

YMCA of San Diego County \$5,000.00

Total \$329,726.00

Organizations Supported by Nordson Corporation - 2008

4 Paws for Ability A Wish Come True, Inc. Accelerated Cure Project

Achievement Centers for Children

Adopt A Husky ADRA International

AIDS Foundation of Western Massachusetts

Albany State University Foundation Alexander Tharpe Fund, Inc.

Allen Community Hospital Auxiliary Alpha Phi Foundation

ALS Association

ALS Association Central & Southern Ohio ALS Therapy Development Foundation

Alzheimer's Association

Alzheimer's Association - Chicago

Alzheimer's Association, Miami Valley Chapter

American Association of the Deaf-Blind

American Cancer Society

American Cancer Society - Statesboro Office

American Diabetes Association American Heart Association

American Institute for Cancer Research American Lung Association of Florida

American Red Cross

American Red Cross International

Amherst Historical Society

Amherst Schools Educational Foundation Animal Protective League, Cleveland

Applewood Centers, Inc.
Asante Africa Foundation
Ashland University
Ashtabula YMCA

Atlanta Area Suzuki Piano Association, Inc.

Atlanta Botanical Garden

 ${\bf Atlanta\ Classic\ Foundation\ Charities,\ Inc.}$

Atlanta Educational Telecommunications

Collaborative

Atlanta Fulton County Zoo, Inc. Atlanta Humane Society Audubon Society of Rhode Island

Back Bay Mission Back to the Wild

Baker-Nord Center for Humanities
Baldwin Wallace College
Barhitte Elementary School
Barrington Services for Animals

Basal Cell Carcinoma Nevus Syndrome

Life Support Network
Bay Rockets Association, Inc.

Bayside YMCA

Beck Center for the Cultural Arts Benjamin E. Mays High School Berea High School Orchestra Boosters

Best Friends Animal Society

Big Brothers & Big Sisters of Portage County
Big Brothers Big Sisters of Lorain County

Bishop's School Blessing House

Bloomsburg Storm Baseball Team

Bloomsburg University Foundation, Inc.

Bluffton University

Bowling Green State University Foundation

Boy Scouts of America

Boys and Girls Club of Lorain County Brain Tumor Foundation for Children, Inc.

British Heart Foundation Brookgreen Gardens Bryant University Buses International

Business Volunteers Unlimited Calavera Hills Elementary PTA California State University Monterey

Bay Foundation

California State University, San Bernardino

Calvin College

Cancer Services of Erie County
Canine Companions For Independence

Canonsburg General Hospital Cape Cod Healthcare Capital University

CARE

Carmel Public Library Foundation

Carmelite Sisters for the Aged & Infirm, Inc.

Carnivore Preservation Inc.

Carter Center

Case Western Reserve University
Castlewood Historical Society
Catholic Center of Concern
Catholic Charities
Catholic Relief Services

Center for Leadership in Education Center for Sutton Movement Writing, Inc. Central Arkansas Christian School

Chattahoochee High School Athletic Booster Assn.

Chautauqua Institution

Charles Moore Arena, Inc.

Chicago Bilingual Nurse Consortium Children at Heart Foundation Children International

Children's Developmental Center Children's Tumor Foundation

Christian Foundation for Children and Aging

Church World Service/CROP City Club of Cleveland City Mission City of Westlake CityMusic Cleveland

Clemson University Foundation Cleveland Botanical Garden Cleveland BoyChoir Cleveland Clinic Foundation Cleveland Foodbank, Inc. Cleveland Furniture Bank

Cleveland Hungarian Scout Folk Ensemble

Cleveland Museum of Art

Cleveland Museum of Natural History

Cleveland Orchestra Cleveland Play House

Cleveland Restoration Society

Cleveland Sight Center

Cleveland State University Foundation

Cleveland Zoological Society

Colby College

Colonial Williamsburg Foundation Colorado Public Broadcasting Community Assessment & Treatment

Services, Inc.

Community Foundation of Greater Lorain County

Community Health Partners Foundation

Compassion International Concerned Women for America Congenital Heart Information Network

Cornerstone Among Women

Corporation of the Fine Arts Museums

Covenant House

Cranston High School East Yearbook Crohn's & Colitis Foundation of America

CURE Childhood Cancer, Inc. Cystic Fibrosis Foundation Damien House, Inc. DANCECleveland Dartmouth College

Daves Creek Elementary PTA Deborah Hospital Foundation

Defenders of Wildlife

Deposit Educational Endowment Program Detroit Educational Television Foundation Disabled American Veterans Charitable

Service Trust

Discovery Monesssori School

District of Columbia School of Law Foundation

Doctors Without Borders
Ducks Unlimited, Inc.
Duke University
Dumb Friends League
Dunwoody Nature Center
East Cleveland City Schools

Easter Seals

Echoing Hills Village, Inc.

Edheads

El Centro de Servicios Sociales, Inc.

Elder High School

Elyria Catholic High School

Elyria YWCA

Entertainment Industry Foundation

Epilepsy Association Exeter Community Food Bank

Far West Center

Father Flanagan's Boys' Home Feed the Children, Inc.

Firelands Association for the Visual Arts Firelands Schools Athletic Booster Club

First Baptist Christian School
FIRST Buckeye Robotics Competition

Fisher-Titus Foundation Focus on the Family Food for the Poor, Inc.

Forsyth County Humane Society Foundation Center

Organizations Supported by Nordson Corporation - 2008

Franciscan Friars of the Atonement
Franciscan Mission Associates
Friends of the Elyria Public Library
Friends of the Parma Heights Library
Friends of West Virginia Public Radio
Friendship Animal Protective League
Ganna Walska Lotusland Foundation

Gannon University

Gateway Center of Monterey County, Inc. George Mark Children's House Georgetown Marine Institute, Inc. Georgia Executive Women's Network

Georgia Public Broadcasting

Georgia Southern University Foundation

Georgia Tech Athletic Association Georgia Tech Foundation, Inc. Girl Scouts of North East Ohio, Inc. Global Youth Partnership for Africa Goodwill Industries of Lorain County

Gospel for Asia

Grafton Village Fire Department Grant Managers Network Great Lakes Historical Society Great Lakes Science Center

Greater Cleveland Council Boy Scouts of America

Guiding Eyes for the Blind

Gulf Coast Council Boy Scouts of America Gum Springs Elementary School PTO Gwinnett County Public Schools Foundation

Fund Inc

Gwinnett Humane Society

 $\label{lem:habitat} \textit{Habitat for Humanity International Inc.}$

Hanover Institute
Hard Hatted Women
Harris Elementary School
Harvey Rice Elementary School
Hasbro Children's Hospital

Hawken School

Heart of Ohio Council, Boy Scouts of America

Heifer International High Museum of Art

Highland Park Education Foundation

Hope College

Horse Rescue Relief & Retirement Fund

Hospice of the Western Reserve

Humane Society of Dorchester County, Inc. Humane Society of the United States Hunger Network of Greater Cleveland

In Defense of Animals Inner-City Scholarship Fund Interfaith Hospitality Network

Its The Journey, Inc.

Jeffrey John McKenna Scholarship Fund Jewish Community Center of Rhode Island Jewish Community Federation of San Francisco Jewish Federation of Greater Atlanta Jewish Federation of Greater Phoenix

Join Hands Save a Life Jordan Foundation, Inc. Junior Achievement Inc. Junior Achievement of Rhode Island, Inc. Juvenile Diabetes Research Foundation Kappa Kappa Gamma Foundation Kent State University Foundation, Inc.

King Arts Complex

Knights of Columbus Charities, Inc.
Komen Northeast Ohio Race for the Cure
KPBS-San Diego State University

Lake Erie Nature and Science Center

Lake Ridge Academy
Lakewood Foundation
Lakewood Lutheran School

L'Arche Cleveland Laurel School

Law Enforcement Foundation, Inc. Leadership Conference on Civil Rights

Education Fund Leadership Institute Leadership Lorain County Leukemia & Lymphoma Society

LifeBanc

Lilburn Cooperative Ministry Little Sisters of the Poor

Lorain Admiral King Robotics Team Lorain County A.I.D.S. Task Force Lorain County Children's Services Lorain County Court of Common Pleas Lorain County Habitat for Humanity, Inc.

Lorain County Labor Agency

Lorain County Safe Harbor, Inc. (Genesis House)

Lorain County Urban League Lorain Palace Theatre Lorain Public Library Foundation

Lorain Public Library Foundation
Lorain United Methodist Ministries
Lower Cape Communications, Inc.

Lucy's Hearth

Magdalena Ecke Family YMCA Main Street Oberlin, Inc. Make-A-Wish Foundation

Mama's Kitchen March of Dimes Marianist Mission

Marion L. Steele High School

Marist School

Mary Lee Tucker Clothe-A-Child Maryknoll Fathers & Brothers

Maryknoll Sisters
Maryland Food Bank, Inc.
Maryland Public Broadcasting

Maryville College Mason Elementary PTA

Massachusetts Down Syndrome Congress, Inc. Massachusetts Institute of Technology

Mazon, Inc. McCurdy School

Meadowbrook Woldorf School Meals on Wheels Greater San Diego MedicAlert Foundation International

Medina Orioles 2011

Memorial Sloan-Kettering Cancer Center

Miami University Michael O'Neal Singers Michigan Opera Theatre Middletown Public Schools

Missionary Oblates of Mary Immaculate

Monterey Bay Aquarium Monterey Museum of Art Montessori School of Anderson

Moody Bible Institute Morehouse College Moses Brown School

Mothers Against Drunk Driving

Multiple Sclerosis Association of America

Muscular Dystrophy Association

Muskingum College Myelin Project

NAACP - Legal Defense & Educational Fund, Inc.

Nashville Humane Association
Nashville Rescue Mission
National Arbor Day Foundation
National Child Safety Council
National Easter Seal Society Inc.
National Multiple Sclerosis Society
National Parkinson Foundation

National Parks Conservation Association

National Philanthropic Trust National Wildlife Federation Nature Conservancy

Neighborhood House Association of Lorain County

Neurofibromatosis, Inc.

Niceville-Valparaiso Little League Baseball

Nickerson Community Center

NOA, Inc.

Noah's Ark - Animal Rehab Center

Norcross High School

North Central Florida Hospice, Inc.
North Fulton Community Charities
North Georgia College & State University
North Gwinnett Schools Education Foundation
North Olmsted Band and Orchestra Boosters
Northeast Georgia Council Boy Scouts of America
Northeast Ohio High School Rugby League
Northeastern Educational TV of Ohio, Inc
Northeastern Ohio Science and Engineering Fair

Northeastern University

Northern Ohio Breast Cancer Coalition Fund

Northgate Parent Faculty Club Northview High School

Northwest Florida Symphony Guild

Northwestern University Notre Dame India Mission Nottingham High School Robotics Oak Crest Parent Foundation Oasis Animal Shelter

Oasis Animal Shelter Oberlin Choristers Oberlin City Schools Oberlin College Oberlin Heritage Center

Oberlin Historical and Improvement Organization

Ocean Conservancy, Inc.

Organizations Supported by Nordson Corporation - 2008

Ocee Elementary School PTA

Ohio Dance Theatre Ohio Grantmakers Forum

Ohio Northern University

Ohio Pet Placement Foundation Inc.
Ohio State University Foundation

Ohio University Foundation

Okaloosa-Walton College Foundation Open Door Christian Schools, Inc. Orphan Medical Network International

Paralyzed Veterans of America
Parkinson's Disease Foundation
Parma Hospital Health Care Foundation

Parma Hospital Health Care Foundation

Parma Symphony Orchestra Pearl S. Buck International

People for Ethical Treatment of Animals

Pepperdine University

Physicians Committee For Responsible Medicine

Piedmont Park Conservancy, Inc.

Pinecrest Academy, Inc.

Pingree School
PKD Foundation

Planned Parenthood Federation of America, Inc.

Playhouse Square Foundation
Pope John XXIII High School

Pregnancy Aid - South Suburbs, Inc. (PASS)

Priests of the Sacred Heart Prince Theatre Foundation, Inc. Prison Fellowship Ministries

Project Love

Project Walk/Spinal Cord Injury Recovery Center

Providence Country Day School

Providence House

Queen Anne's Chorale, Inc. Quinnipiac University

Rady Children's Hospital Foundation
Rainbow Babies and Childrens Hospital

Raksha, Inc.

Red Cross Society of China

Regents of the University of Michigan Residential Services of Northeastern

Minnesota, Inc.

Retirement Fund for Religious Rhode Island Community Food Bank Right Step Sponsorship Fund, Inc.

Riverwood High School Athletic Booster Club

Riverwood High School PTSA

Ronald McDonald House of Cleveland

Roots of American Music Ruffing Montessori School Rutgers University Foundation Sacred Heart University Salesian Missions

San Diego Food Bank
San Dieguito Academy Foundation

San Pasqual High School Save Our Children, Inc. Save the Children Federation

Second Harvest Food Bank of North Central Ohio

Seminole Boosters

Shakerag Elementary School Foundation

Share Our Strength

Shiloh Point Elementary PTA
Shriners Hospitals for Children
SMI-Credo Chamber Music Institute

Smile Train
Smith College

Society for the Propagation of the Faith

Society of the Little Flower Sorrowful Mother Shrine

South Forsyth High School Booster Club
South Forsyth High School/Cross Country

Boosters

South Paulding High School Band Boosters

Southern Utah Wilderness Alliance SPCA of Monterey County Special Olympics Georgia Special Olympics New Jersey

Southeastern Guide Dogs, Inc.

Special Olympics Ohio St. Andrew's Episcopal Church

St. Baldrick's Foundation St. Christopher School St. Edward High School

St. Joseph Overnight Homeless Shelter

St. Joseph's Academy St. Joseph's Indian School

St. Jude Children's Research Hospital St. Meinrad School of Theology

St. Michael's College St. Patrick's School St. Paul Lutheran School

St. Peter School

St. Pius X Catholic High School St. Vincent de Paul Elementary School

St. Vincent de Paul Society St. Xavier University Stein Hospice Service, Inc. Stocker Arts Center

Supportive Parents Information Network
Susan G. Komen Breast Cancer Foundation

Team Lorain County

Terrell Wilson Total Sports Foundation
The American Society For The Prevention Of
Cruelty To Animals

The Center for Community Solutions

The Dream House for Medically Fragile Children

The Fresh Air Fund
The Galloway School
The Providence Fund
The Purdue Foundation, Inc.

The Salvation Army

The Salvation Army, Lorain Corps

Theatre in the Square

Thunderbird School of Global Management

Towards Employment Trenton Area Soup Kitchen Trustees of Tufts College U.S. Fund for UNICEF **UNC-TV**

United Methodist Committee on Relief

United Spinal Association

United Way

University of Arizona Foundation University of California--San Diego University of Cincinnati Foundation

University of Dayton University of Missouri-Rolla

University of Rhode Island Foundation University of South Carolina Educational

Foundation

University of Wisconsin

Valley of the Sun Hospice Association

Vermilion Family YMCA
Vermont Law School
Veterans of Foreign Wars
Virginia Military Institute
Vocational Guidance Services

Volunteer San Diego

Volunteers of America of North Louisiana

Waldorf in North Coastal, Inc.

Washington College

Washington DC Martin Luther King Jr. National

Memorial Project Foundation

Washington University Welcome House Wellmont Foundation

Wesleyan Senior Living Foundation

West Side Catholic Center West Side Ecumenical Ministry

Westerly School

Western Reserve Academy

Western Reserve Historical Society

Westlake High School

Westlake Schools Music Boosters

Westminster School

Westshore Montessori School
WGBH Educational Foundation
William Paterson University
William Penn University
Windsor Elementary PTA
Workshop Players, Inc.
World Vision, Inc.
World Wildlife Fund, Inc.
WRIU, University of Rhode Island
WVIZ/WCPN ideastream

WWEV-Curriculum Development Foundation

Xaverian Brothers USA, Inc. YMCA of Metropolitan Atlanta, Inc. YMCA of Santa Clara Valley Young Audiences of Northeast Ohio

Youth Challenge Youth4Youth

YWCA of Greater Cleveland

Zion Community Development Corporation

2008 Nordson Corporation Foundation Grant Guidelines, Board and Staff

Gudelines

Nordson Corporation Foundation reviews and considers grant requests on the basis of their enrichment to the communities where our employees live and work. Primarily, our grantmaking supports organizations that enhance educational experiences and provide learning opportunities. Additionally, grants are made to arts and culture, human welfare and civic organizations that provide community beneficial programs.

To receive a grant, organizations must be considered nonprofit, tax-exempt institutions as defined in Section 501(c)(3) of the Internal Revenue Code.

Requests

All grant requests must be submitted using the online Nordson Corporation Foundation Application Form, which can be found at www.nordson.com. You can also request an application from any member of our Foundation staff.

Board

Members of Nordson Corporation's executive leadership provide their experience, knowledge and compassion in service as Foundation board members. The following Nordson Corporation employees make up the Foundation's board:

Edward P. Campbell

Chairman, President and Chief Executive Officer

Douglas C. Bloomfield

Vice President, Industrial Coating and **Automotive Systems**

Beverly J. Coen

Chief Tax and Risk Officer

John J. Keane

Senior Vice President, Advanced Technology Systems

Shelly M. Peet

Vice President, Chief Information Officer

Gregory A. Thaxton

Vice President, Chief Financial Officer

lim DeVries

Vice President, Adhesive Dispensing Systems North America

Staff Ohio

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