want, which, translated in the understanding which will stold e THE DYSON FOUNDATION

THE DYSON FOUNDATION ANNUAL REPORT 2002



President's Letter

"I address you, the members of this new Congress, at a moment unprecedented in the history of the

union. I use the word 'unprecedented' because at no previous time has American security been as seriously threatened from without as it is today."

George W. Bush in 2003? No. Franklin D. Roosevelt in 1941, addressing Congress in what has become known as the "Four Freedoms" speech.

The notion of "homeland security" is not new. It was an issue during the founding of our nation more than 225 years ago and has recurred throughout our history. And today, homeland security has become a daily preoccupation as stores run out of duct tape and plastic sheeting, or families stock up on water and non-perishable foods.

Homeland security is not just the freedom from fear of an attack by a hostile aggressor. It is much more than that. Real and fundamental homeland security must also include how we as a nation care for one another here at home, particularly those whose needs may be greater than our own. True security is having decent housing, proper nutrition, a meaningful job, public schools that are not crumbling in decay, access to efficient and affordable medical care, and confidence that we will not be exposed to toxins in the air or the water.

We, as citizens, are also responsible for our own homeland security. We must guard against a different kind of attack – elected or appointed public leaders who say one thing and do another; legislators who do not take a long-term view of public policy; and government officials who serve narrow interests rather than the overall public good.

In communities everywhere, the news brings announcements of school and firehouse closings because of the massive and everwidening budget deficits that states, towns and cities are facing. Forty-three states are dealing with massive deficits for 2003. For 2004, the combined projected state deficits are forecast at between \$60 and \$85 billion. Next year, at least twelve states are projecting deficits that will exceed 20 % of their states' budgets! And there will be little help from the federal government, which is predicting a 2004 deficit close to \$500 billion.

The cuts in state and federal programs are not only going to affect the poorest and most at risk; they will ultimately affect every one of us.

Private foundations are a key part of homeland security, too. Yet, most foundations will be unable to plug the funding gaps facing the communities they serve. For the third year in a row, foundations across the board have lost significant funds from their endowments. The vast majority say that they will be decreasing grants this year.

In 2003, the Dyson Foundation is committed to maintaining or even increasing our giving from 2002 levels. And for the last five years the Dyson Foundation's grantmaking has exceeded the 5% minimum annual distribution that is required by the federal government. But, on principle, the Foundation does not plug budget gaps caused by cuts in public funding. Yet every day we are forced to consider requests for after-school programs, emergency assistance for the homeless, or making health care more available – critical programs that are seeing their budgets slashed. Isn't now a time when foundations and other philanthropies should give more, and not less?

Our impulse is to do so, but it would be a mistake to allow the government to shirk its essential responsibilities by relying on private sector generosity to "make up the difference."

There are no easy solutions ahead. But underlying any choices should be our will as a country and as a people to take care of those most in need; only then, will we be a secure nation. We've been through this before. What pulled us through other challenging eras in this great nation's history has been our generosity and fundamental fairness to one another, our democratic propensity to speak out for what is right, to advocate for what is fair, and to judge ourselves, and our leaders, by how well we take care of the most vulnerable in our communities.

The Dyson Foundation, in its forty-six years of grantmaking,

has awarded over \$101,000,000 to worthy organizations,

innovative programs, and compelling causes. In 2002, the

Foundation made 183 grants to 159 different organizations,

totaling \$12,183,484.

Robert R. Dyson



Grant Guidelines

CURRENT FUNDING AREAS and GRANTS PROGRAMS

Funding Program for the Mid-Hudson Valley of New York State

Dutchess County – Through the grants it makes in the Mid-Hudson Valley, the Dyson Foundation seeks to improve and enhance the quality of life in the region by supporting social services, health, community and economic development, and arts and cultural programs. The Foundation will consider proposals in any of these areas from applicants in Dutchess County, New York. Of special interest are projects focusing on economically disadvantaged children and youth, improving the community's health care services, strengthening the infrastructure of the nonprofit sector, and increasing philanthropy and charitable giving in the region.

Other Mid-Hudson Valley Counties – Applications from other areas considered to be part of the Mid-Hudson Valley (Columbia, Greene, Orange, Putnam, and Ulster counties) will be considered if the proposed program:

 has a substantial impact on Dutchess County (e.g., serving a large number of Dutchess County residents);

- or will have a *regional* impact on problems or issues that are significant in their scope;
- or represents true regional *collaborations* between multiple organizations or agencies;
- or provides important and needed services to economically disadvantaged *children*, youth, and families;
- or improves access to health care for economically disadvantaged communities.

Management Assistance Program – In 2002 the Dyson Foundation launched a new regional Management Assistance Program (MAP) to increase the organizational health of nonprofits in the Mid-Hudson Valley by providing capacity-building management assistance services. This program helps local organizations improve their internal operations, administration, and management so they are healthier for the long term. For detailed information about the MAP initiative, see page 13, or visit www.dysonfoundation.org/map.

Anne E. Dyson Community Pediatrics Training Initiative

In 2000, the Foundation's then president, Anne E. Dyson, launched a national initiative aimed at developing pediatric professionals with greater skills and interest in community-based medicine, advocacy, and the capacity to improve the health of children in their communities. Two rounds of funding have been awarded through a competitive selection process. New proposals for funding will not be considered.

Please see page 11 for more information about this initiative, or contact the *Anne E. Dyson Community Pediatrics Training Initiative* program office managed by the Department of General Pediatrics at Children's Hospital Boston:

Program Manager, National Program Office Anne E. Dyson Community Pediatrics Training Initiative Children's Hospital General Pediatrics 300 Longwood Avenue, Boston, MA 02115 Voice: 617.355.2812 • Fax: 617.262.0265 Email: info@dysoninitiative.org

Email: info@dysoninitiative.org Website: www.dysoninitiative.org

Legacy and Family Interest Grants

Grant commitments made in this category are tied to the historic or current interests of members of the Dyson family. Included in this funding area are grants made through the Dyson Family Giving Program.

Recommendations for funding in this category are, in all cases, initiated by family directors of the Foundation's board or the staff of the Foundation. **Uninvited proposals or inquiries** will not be considered.

Directors' Discretionary Grants

Members of the Board of Directors and Officers have the opportunity to direct a certain amount of grant funding to eligible nonprofit organizations of their choosing. While these grants do not reflect the Foundation's overall funding priorities, they do reflect the diversity and creativity of the Foundation's directors.

Recommendations for funding in this category are, in all cases, initiated by Foundation directors and officers. **Uninvited proposals or inquiries will not be considered.**

Support of Philanthropy

Funding for national and regional organizations that support grantmakers and encourage philanthropy in various sectors.

IMPORTANT GRANTMAKING CONSIDERATIONS

Types of grants

The Foundation prefers to fund special projects rather than general operating expenses (general overhead or indirect costs may not be included in submitted budgets). Grants to capital campaigns or endowments are considered on a case-by-case basis and are generally restricted to institutions that the Foundation has previously supported. The Foundation will consider grants for management or technical assistance, demonstration or pilot projects, start-up costs, evaluation, advocacy, limited equipment purchases, and small-scale publications or conferences. The Foundation will consider multi-year awards, as well as challenge grants.

Areas not supported

The Foundation will not make grants:

- to individuals (this includes scholarships, which are only provided through grants to academic institutions);
- for fundraising events, tickets, or benefit advertising;
- in response to direct mail campaigns;
- for international projects;
- to service clubs and similar organizations;
- for debt reduction.

Eligible organizations

The Foundation supports organizations that are tax-exempt under Section 501(c)(3) of the Internal Revenue Service Code, and which are not classified as foundations under Section 509(a) of the code. Occasionally the Foundation will consider grants to eligible organizations acting as fiscal sponsors to other non-qualifying organizations.

The Foundation will generally not consider proposals from governmental units (such as libraries and fire districts). Contact the Foundation or visit our website (www.dyson foundation.org/grants/gconsidset.html) for our policy on the funding of public and private schools.

The Foundation has special restrictions on the funding of historic sites and historic preservation. Again, contact the Foundation or visit our website (www.dysonfoundation.org/ grants/gconsidset.html) for these guidelines.

Special Note Regarding Faith-Based Organizations or Programs:

The Dyson Foundation will generally not fund faith-based organizations or institutions for activities and/or programs of religious teaching or training such as religious services or bible study. However, the Foundation will consider grants for community-based service programs that meet certain criteria, including: services must be available to all regardless of their religion or belief in God and must not be rooted in a particular religious doctrine or belief system; there is a formal structure

for provision of services (e.g., mission, staff, program policies and procedures); services go beyond religious charitable work to include activities that make a real impact on the lives of people living in their communities; and the organization or institution agrees to abide by the Dyson Foundation's policy on nondiscrimination.

Policy on nondiscrimination

The Dyson Foundation will not award grant support to organizations that, in their constitution, bylaws, or practices, discriminate against a person or group on the basis of age, race, national origin, ethnicity, gender, disability, sexual orientation, political affiliation, or religious belief. Grantees may target services to a particular population when the targeted groups require specialized programs to meet specific needs not shared by the general population.

HOW TO APPLY FOR A GRANT

The Dyson Foundation tries not to impose a rigid application procedure and makes every effort to be responsive and flexible. We ask that applicants carefully review this entire section of information before contacting the Foundation. We understand the search for funding can be frustrating and difficult, and we hope to not make the process more difficult than is necessary.

1. Please review the sections of this publication entitled CURRENT FUNDING AREAS AND GRANTS PROGRAMS and IMPORTANT GRANTMAKING CONSIDERATIONS to determine if your organization is eligible and whether your programs meet our funding interests. Applicants should apply to the Dyson Foundation on the basis of these guidelines, not on the basis of what or whom the Foundation may have funded in the past. The Foundation's interests are ever-changing, becoming more focused, or even shifting entirely to a new area in response to an emerging need.



- 2. Please review the Foundation's website at www.dysonfoundation.org for any updates to these guidelines or additional information for applicants. If you do not have access to the Internet, please call the Foundation to find out if these guidelines have been updated.
- 3. Do **not** submit an unsolicited proposal. Rather, submit a two- to three-page **letter of inquiry** that includes the following elements:
- A brief statement of the organization's purpose and goals;
- A description of the project being proposed, the need, and its target population;
- Information about the capability of the leadership, both staff and volunteer when applicable, who will implement the project;
- Expected outcomes and how the project will be evaluated; and
- The grant amount requested, the total project budget, and other funding sources being approached, including committed and projected sources of support.

Letters of inquiry **should not** be accompanied by annual reports, brochures, or additional pages of "illustrative materials." Please do not send unsolicited videotapes, curricula, reports, etc. Inquiries are judged on the basis of substance, not volume. Do not exceed three pages.

- 4. If you would like to talk with a Foundation program officer before submitting your letter of inquiry, please feel free to call. However, our experience is that we can have more informed and helpful conversations after an initial letter of inquiry has been reviewed.
- 5. All applicants will receive written responses to their letters of inquiry.
- 6. If a project appears to address key Foundation interests, the applicant will be invited to submit additional information or a fully developed proposal. Foundation staff will generally work closely with applicants on developing an acceptable proposal and related materials.

Each project proposal will be evaluated on its own merits according to the following criteria:

- Closeness of fit with the Foundation's program priorities and values;
- Significance of the need to be addressed;
- Potential to achieve significant and enduring results;
- Capacity of the applicant-agency to accomplish its goals and objectives; and
- Appropriateness of the budget.

During the review, representatives of the Foundation will research the proposal through telephone inquiries, site visits, and meetings with agency staff, board, volunteers, and clients as necessary. On occasion, outside experts may be asked to help review a particular proposal. Foundation staff submit written proposal summaries and recommendations to the Board of Directors.

7. The time required to review a proposal varies according to the complexity of the proposal itself, the problem being addressed, and the number of proposals being reviewed. Generally, it can take at least six months

from the time a letter of inquiry is received to the actual award of a grant, although the Foundation strives to be as expeditious as possible in its review of inquiries and proposals. Occasionally, and **under very special circumstances**, a "fast-track" decision can be obtained in selected emergency cases. The directors of the Dyson Foundation meet quarterly, at which time they consider the funding recommendations of the staff. There are no pre-set deadlines for submission of materials.

To submit letters of inquiry or for additional information contact:

Diana M. Gurieva Executive Vice President The Dyson Foundation 25 Halcyon Road Millbrook, NY 12545-9611

Voice: 845.677.0644 • Fax: 845.677.0650

Email: dgurieva@dyson.org



Anne E. Dyson Community Pediatrics Training Initiative

The goal of the *Anne E. Dyson Community Pediatrics Training Initiative* is to establish pediatric residency training programs that will train pediatricians who have greater skills and interest in community-based medicine, advocacy, and who are better able to improve the health of children in their communities.

Two competitive selection rounds were conducted, the first beginning in 1999 and the second in 2001. Over 130 proposals were received, and after a rigorous review process, a total of ten pediatric departments throughout the United States were selected to receive awards. Each department is receiving a five-year grant ranging from \$1.7 to \$2.5 million.

Round One (2000-2005) *Initiative* grantees:

- Children's Hospital of Philadelphia, Philadelphia, PA;
- Columbia University College of Physicians and Surgeons in collaboration with Harlem Hospital Center, New York, NY;
- Medical College of Wisconsin, Milwaukee, WI;

- University of California, San Diego School of Medicine in collaboration with the Naval Medical Center Pediatrics, San Diego, CA;
- University of Hawai'i School of Medicine, Honolulu, HI; and
- University of Rochester, Rochester, NY.

Round Two (2002-2007) *Initiative* grantees:

- University of California, Davis School of Medicine, Davis, CA;
- Indiana University, Indianapolis, IN;
- University of Florida Health Science Center, Jacksonville, FL; and
- University of Miami, Miami, FL.

The Anne E. Dyson Community Pediatrics Training Initiative is managed by a national program office in the Department of General Pediatrics at Children's Hospital in Boston under the leadership of Judith S. Palfrey, M.D. The Women's and Children's Health Policy Center at Johns Hopkins University School of Public Health, Department of Population and Family Health Sciences is conducting a



cross-site evaluation to assess the short- and long-term outcomes of the *Initiative*, under the direction of Bernard Guyer, M.D., M.P.H. and Holly Grason, M.A.

For more information, visit the *Initiative* website at www.dysoninitiative.org.



Mid-Hudson Valley Nonprofit Management Assistance Program

The Nonprofit Management Assistance Program (MAP) was launched by the Foundation in the spring of 2002 to increase the organizational health and effectiveness of nonprofits in the Mid-Hudson Valley of New York State.

The Foundation recognizes the growing need for management assistance to nonprofits, as many see a decrease in available resources and an increase in demand for services. We believe that nonprofit organizations that are well managed and fiscally sound, have engaged boards and appropriate governance, and rely on sound planning for strategic results, are more likely to produce better programs, higher performance, and have a greater impact in the communities they serve. The MAP program seeks to help local organizations achieve this by providing the following capacity-building programs.

MINI-GRANT PROGRAM

This program helps nonprofits in the Mid-Hudson Valley develop new skills by providing financial support to hire consultants or to attend conferences, workshops, or seminars. Grant amounts of up to \$10,000 (covering no more than 80% of the project budget) are awarded on a competitive basis. All nonprofits based in the counties of Columbia, Dutchess, Greene, Orange, Putnam, and Ulster are eligible to apply.

CASH FLOW LOAN PROGRAM

This program, for current or recent Mid-Hudson Valley Dyson Foundation grantees, allows organizations to continue operating without a disruption of services when funding from other sources is delayed. This program makes interest-free short-term (30-180 days) cash flow loans of up to \$50,000 per loan against fully approved government contracts and foundation or corporate grants at the cost of a small service charge.

TECHNOLOGY CONSULTING PROGRAM

This program provides technology consulting for current Mid-Hudson Valley Dyson Foundation grantees. This may include technology planning and implementation needs, as well as budgeting assistance.

As part of the MAP program, the Dyson Foundation has also partnered with the *Council of Community Services of New York State (CCSNYS)*, a membership organization that provides management assistance to nonprofits. They offer a wide range of services at competitively low rates.

The application procedures for MAP funding are different from the Foundation's regular grant application process described in the **HOW TO APPLY FOR A GRANT** section of this report. For more information on each of the MAP programs, CCSNYS, or to obtain guidelines and application forms, please visit www.dysonfoundation.org/map or call the Foundation office.



Mid-Hudson Valley Grants

ARTS, CULTURE & HUMANITIES

Bardavon 1869 Operahouse *Poughkeepsie, New York* www.bardavon.org

\$516,845

Two separate grants:

The final year of a four-year grant totaling \$500,000 for acquisition of the Hudson Valley Philharmonic's assets (\$75,000); and the first year of an eight-year multi-part institutional support grant totaling \$3,351,845 in support of the Children's Performance Program, the Hudson Valley Philharmonic, endowment, and capital improvements (\$441,845).

Center for Performing Arts at Rhinebeck Rhinebeck, New York www.centerforperformingarts.org

\$45,000

The first year of a two-year grant totaling \$90,000 to help the organization expand its educational programming for children and youth.

Dutchess County Arts Council Poughkeepsie, New York

\$35,000

Towards support of the Dutchess County Arts Council Fund, and for information and promotion of arts in the community.

Hudson Fisheries Trust

www.artsmidhudson.org

Garrison, New York

\$55,000

www.fisheriestrust.org

Matching funds to retain a marine architect and museum designer to develop plans for a floating barge museum on the Hudson River.

Kaatsbaan International Dance Center, Inc.

Tivoli, New York

\$90,000

www.kaatsbaan.org

The final year of a four-year grant totaling \$450,000 towards the development of property into a dance rehearsal, production, and retreat center.

Mid-Hudson Children's Museum

Poughkeepsie, New York

\$300,000

www.mhcm.org

Second and third payments of a grant totaling \$450,000 towards renovation and relocation costs associated with moving the museum to its new waterfront location.

New York Stage & Film Company

New York, New York

\$12,000

www.vassar.edu/powerhouse

Funding to support the Readings Festival as part of the 2002 Powerhouse Season at Vassar College.

Transart & Cultural Services

West Park, New York

\$10,000

www.transartinc.org

The second year of a two-year grant totaling \$25,000 towards the installation of an exhibition entitled "Somebody's Calling My Name" which chronicled the history and culture of African-Americans in the Mid-Hudson Valley.

Ulster Performing Arts Center

Kingston, New York

\$62.500

www.upac.org

The first year of a four-year grant totaling \$250,000 to help complete renovation and restoration of UPAC's historic theater in downtown Kingston.

WAMC Northeast Public Radio

Albany, New York www.wamc.org

\$50,000

To support reporting and news coverage by the Mid-Hudson Valley Bureau.

CIVIC & COMMUNITY PROGRAMS

Eleanor Roosevelt Center at Val-Kill *Hyde Park, New York*\$25,000

www.ervk.org

Towards support for the 2002 Eleanor Roosevelt Val-Kill Medal Awards Ceremony.

Harlem Valley Rail Trail

Millerton, New York \$5,000

www.hvrt.org

Partial payment on a challenge grant to fund trail pull-offs and interpretive signs, and for studies of the railbed on certain sections of this scenic trail in eastern Dutchess and Columbia Counties.

Hudson River Rowing Association

Poughkeepsie, New York

\$70,000

www.hrrowing.org

For construction drawings and engineering plans to further develop a community boathouse on the Poughkeepsie waterfront.

Marist College

Poughkeepsie, New York

www.marist.edu

\$48,000

The second year of a two-year grant totaling \$118,000 to commission a regional poll conducted by the Marist College Institute for Public Opinion to determine issues of concern among the residents and community leaders of the Mid-Hudson Valley.

Mid-Hudson Pattern for Progress
Newburgh, New York \$5,000
www.pattern-for-progress.org

For general operating support.

Vassar College
Poughkeepsie, New York

www.vassar.edu

\$24,500

The first year of a four-year grant totaling \$236,000 to support the Community Service Internship Program, which gives Vassar College students an opportunity to spend the summer working in Poughkeepsie-based nonprofit organizations.

ECONOMIC DEVELOPMENT

Marist College

Poughkeepsie, New York www.marist.edu \$50.000

The second year of a three-year grant totaling \$150,000 towards the development of a program to support entrepreneurship in three river towns in the Mid-Hudson Valley.

EDUCATION

Bard College

Annandale-on-Hudson, New York \$10,000 www.bard.edu

The final year of a five-year grant totaling \$50,000 towards scholarships for graduates of Dutchess County high schools.

Beacon Community Center Beacon, New York

\$30,000

In support of the Center's after-school program.

Child Care Council of Dutchess, Inc.

Poughkeepsie, New York

\$25,000*

www.childcaredutchess.org

For efforts to reach and educate parents about the services offered by the Council, and towards training for staff of day care centers. The first is

freedom of

speech and expression...



Community Family Development, Inc.

*Poughkeepsie, New York**

\$15,000

To enable this child care center to upgrade its fire alarm system and to install an emergency exit.

Cornell University

Ithaca, New York

www.cornell.edu

\$150,000

Scholarship support for undergraduate students from the Mid-Hudson Valley counties of Dutchess, Orange, Putnam, Sullivan, and Ulster.

Dutchess Community College

Poughkeepsie, New York

www.sunydutchess.edu

S215,000

To plan and install a state-of-the-art teaching laboratory for the Department of Nursing.

Family Services, Inc.

Poughkeepsie, New York

www.familyservicesny.org

The first year of a three-year grant totaling \$150,000 to support a youth education and recreation after-school program.

Girl Scouts of Dutchess County, Inc.

Poughkeepsie, New York

\$40,000

The first year of a three-year grant totaling \$120,000 that includes support for the after-school program at the Warring Magnet School, the Youth Counselor Program, and to pilot an after-school program at the Poughkeepsie Housing Authority Community Center.

Literacy, Inc.

New York, New York www.lincnyc.org

\$15,000

Start-up funding to develop literacy programs

for children in Hudson, New York.

Mount Saint Mary College

Newburgh, New York
www.msmc.edu

\$30,800

The second year of a five-year grant totaling \$112,000 towards scholarship support for qualified Dutchess County undergraduate students with financial need enrolled in either nurse or teacher education programs.

Northern Dutchess Day Care Center, Inc. *Rhinebeck, New York*\$9,200

To purchase and install new playground equipment.

Nubian Directions II

Poughkeepsie, New York \$25,000 www.nubiandirections.org

Continued support for the After School Electronic Study and Research Center, which provides access to information technology for economically disadvantaged youth.

Poughkeepsie Day Nursery

Poughkeepsie, New York \$5,000

To purchase air conditioning units for the classrooms of this child care center.

SUNY New Paltz Foundation

New Paltz, New York \$60,000 www.newpaltz.edu/npfoundation

The first year of a five-year grant totaling \$300,000 towards scholarship support for Dutchess Community College students transferring to SUNY New Paltz to complete their B.A. in education.

Ulster County Community Action Committee, Inc.

Kingston, New York \$62,500 www.nyscaaonline.org

The first year of a four-year grant totaling \$250,000 to help the organization build a new facility for its Head Start program.

Youth Resource Development Corporation *Poughkeepsie, New York* \$35,000 www.yrdc.org

The first year of a two-year grant totaling \$70,000 towards support of their after-school program for pre-teens.

ENVIRONMENTAL CONSERVATION

Dutchess Land Conservancy

Millbrook, New York

www.dutchessland.org

\$5,000

The second year of a ten-year grant totaling \$50,000 for a matching grant that will help this organization purchase development rights to area agricultural land.

Friends of Hudson Hudson, New York

www.friendsofhudson.com

Towards community education and organizing in opposition to the construction of the St. Lawrence Cement Plant on the Hudson River in Columbia County.

Hudson River Sloop Clearwater

Poughkeepsie, New York
www.clearwater.org

Support to develop and sustain educational programming.

Hudsonia

Annandale, New York

www.hudsonia.org

\$30,000

\$35,000

\$25.000

The first year of a five-year grant totaling \$150,000 towards a project to map habitats for biological diversity in Dutchess County.

Institute of Ecosystem Studies

Millbrook, New York \$18,000

www.ecostudies.org

Towards the Mid-Hudson Urban Ecosystem Studies educational program for kindergarten through twelfth grade students. Scenic Hudson, Inc. *Poughkeepsie, New York*www.scenichudson.org

\$50,000

To support the Hudson Valley Preservation Coalition in opposing construction of the St. Lawrence Cement plant in Columbia County, and for continued advocacy regarding PCBs and monitoring of Hudson River remediation efforts.

Winnakee Land Trust

Rhinebeck, New York

\$50,000

Towards the purchase of a critically sited piece of property providing land for recreation, trails, and agriculture.

HEALTH & MEDICAL CARE

Alzheimer's Association

Poughkeepsie, New York

www.alzhudsonvalley.org

Matching funds for technology upgrades to expand the Association's ability to provide 24-hour support to families coping with Alzheimer's disease.

Hospice, Inc.

Poughkeepsie, New York www.hospiceinc.org

\$34,000

\$100,000

Support to establish a satellite office in Millbrook to provide services to clients and their families living in eastern Dutchess County.

New York State Association of County Health Officials Albany, New York

Towards the creation of the Regional Health Knowledge Center for the Mid-Hudson Valley which will provide local health departments, community-based organizations, colleges, and interested others with current,

reliable, and locally-based health data.

Lutheran Care Center

at Concord Village

Poughkeepsie, New York

www.wartburg.org/care center.html

Towards the purchase of and operating costs for a vehicle to be used for seniors using Medical Adult Day Care services, the nursing home, and other programs.

Northern Dutchess Hospital Foundation

Rhinebeck, New York \$200,000

www.ndhosp.com

The second year of a five-year grant totaling \$1,000,000 towards the joint Campaign for Facility Modernization for Vassar Brothers Medical Center and Northern Dutchess Hospital.

Planned Parenthood of the Mid-Hudson Valley Poughkeepsie, New York

hkeepsie, New York \$130,000

www.ppmhv.org

Two separate grants:

The first year of a three-year grant totaling \$250,000 in support of Planned Parenthood's capital campaign (\$80,000); and for general support (\$50,000).

Sickness Prevention Achieved through
Regional Collaboration *Lakeville, Connecticut* \$80,000

www.sparc-health.org

The second year of a three-year grant totaling \$240,000 to provide illness prevention services to Dutchess County residents who are at high risk for hypertension, breast cancer, and diabetes.

Vassar Brothers Medical Center

Poughkeepsie, New York \$215,000 www.vassarbrothers.net

The second year of a five-year grant totaling \$1,030,000 towards the joint Campaign for Facility Modernization for Vassar Brothers Medical Center and Northern Dutchess Hospital.

HUMAN SERVICES PROGRAMS

AIDS-Related
Community Services (ARCS)

Elmsford, New York www.arcs.org

Towards support of the Prisoners for AIDS Counseling and Education (PACE) program.

Big Brothers Big Sisters of Ulster County, Inc.

Kingston, New York \$35,000

In support of school-based mentoring programs in Ellenville, New York.

Child Abuse Prevention Center

Poughkeepsie, New York \$48,000

www.child-abuse-prevention.org

Support for the Coordination of Services program which acts to integrate the work of service providers involved with multiproblem families.

Children's Media Project

Poughkeepsie, New York
www.childrensmediaproject.org

To support and expand after-school and summer programs for youth encouraging the development of academic, professional, and artistic skills through the media arts.

\$45.000

Eleanor Roosevelt Center at Val-Kill

Hyde Park, New York \$50,000

www.ervk.org

\$40,000

The final year of a three-year grant totaling \$150,000 for Mid-Hudson area participants in ERVK's Girls' Leadership Workshop and the Girls as Local Leaders program, both designed to give high school girls leadership skills training and access to adult mentors.

Family Partnership Center

Poughkeepsie, New York \$150,000

www.familyservicesny.org

The first year of a three-year grant totaling \$450,000 to strengthen relations among service providers, enhance community impact, and ensure the long-term sustainability and independence of this multi-service center.

Food Bank of the Hudson Valley

Cornwall-on-Hudson, New York

\$50,000

www.regionalfoodbank.net

The second year of a two-year challenge grant totaling \$100,000 for facility renovations.

Girl Scouts Of Ulster County, Inc.

Kingston, New York

\$25,000

www.ucgirlscouts.org

To increase access to scouting for girls living in Ellenville, New York and to encourage the development of community residents as troop leaders.

Group Workcamp of Dutchess County
Stormville, New York
\$15,000

Towards construction materials for this youth workcamp that provides home repairs for elderly, handicapped, and low-income families.

Hudson River Housing, Inc.

Poughkeepsie, New York

www.hudsonriverhousing.org

To assist with the purchase and renovation of a new facility for emergency, transitional, and permanent housing services for homeless individuals and families. Mediation Center of Dutchess County

Poughkeepsie, New York

www.dutchessmediation.org*

Towards the Youth Conflict Alternatives program designed to teach adolescents appropriate ways of handling inter-personal conflicts

Mill Street Loft *Poughkeepsie, New York*www.millstreetloft.org

\$50,000

Two separate grants:

The final year of a three-year grant totaling \$90,000 to support Project ABLE, an arts-oriented summer employment and training program for disadvantaged youth (\$25,000); and support for the PASWORD program, which uses the arts to address gender-specific issues for girls ages 11 to 15 (\$25,000).

North East Community Council

Millerton. New York

\$15,000

In support of the Council's summer youth program.

Ramapo Anchorage Camp *Rhinebeck, New York* www.ramapoanchorage.org

\$35,000

The first year of a three-year grant totaling \$105,000 to expand the Camp's collaborative efforts with Dutchess County organizations that work with special-needs children and their families.

Rehab Programs, Inc. *Poughkeepsie, New York* www.rehabprograms.org

\$26,000

Support to complete minor renovations to increase the accessibility of Rehab Program's buildings for their physically challenged clients.

Rural & Migrant Ministry

Poughkeepsie, New York

www.ruralmigrantministry.org

The first year of a three-year grant totaling \$150,000 for the Youth Empowerment Program, a youth leadership development program for the rural and migrant communities of eastern New York.



Salvation Army of Greater New York

New York, New York

\$25,000

www.salvationarmy-newyork.org

Support for the Poughkeepsie Community Breakfast Program which provides meals to area residents in need.

Westchester/Putnam Legal Services
White Plains, New York

\$50,000

www.wpls.org

To establish the Children's Advocacy Program to provide children in Dutchess County with legal representation.

The second is

freedom of every person

to worship God in his own way...

MINI-GRANT PROGRAM FOR MANAGEMENT ASSISTANCE		Children's Media Project Poughkeepsie, New York www.childrensmediaproject.org	\$3,840	Hudsonia Annandale, New York www.hudsonia.org	\$3,800
Alzheimer's Association	00.000	Strategic planning.		Resource development planning.	
Poughkeepsie, New York www.alzhudsonvalley.org	\$2,960	Columbia Land Conservancy		Lederman's Children's Center	
ů –		Chatham, New York	\$7,215	Stone Ridge, New York	\$810
Board training.		www.clctrust.org	<i>\(7 \)</i>	Professional development.	4010
Barrett Art Center		Professional development.		•	
Poughkeepsie, New York	\$1,904	•		Mahopac Public Library	
www.barrettartcenter.org		Elting Memorial Library		Mahopac, New York	\$8,000
Organizational assessment.		New Paltz, New York	\$8,000	www.mahopaclibrary.org	
		www.elting.newpaltz.lib.ny.us		Capital campaign feasibility study.	
Catharine Street Community Cent		Capital campaign feasibility study.		Mediation Center of Dutchess Co	untv
Poughkeepsie, New York	\$8,000	Food Bank of the Hudson Valley		Poughkeepsie, New York	\$2,200
Program evaluation.		Cornwall-on-Hudson, New York	\$8,000	www.dutchessmediation.org	\$2,200
Center for Creative Education		www.regionalfoodbank.net	\$0,000		
Stone Ridge, New York	\$2,320			Board training.	
www.ccedrums.org	<i>42,020</i>	Technology training.		PEOPLe, Inc.	
Board training.		Howland Cultural Center		Poughkeepsie, New York	\$5,140
Zoura training.		Beacon, New York	\$3,265	www.projectstoempower.org	
Center for Photography at Woodst	ock	www.howlandculturalcenter.org		Fiscal assessment.	
Woodstock, New York	\$7,970	Strategic planning.			
www.cpw.org				Transart & Cultural Services	
Technology assessment and planning.		Hudson River Sloop Clearwater		West Park, New York	\$8,000
		Poughkeepsie, New York	\$10,000	www.transartinc.org	
		www.clearwater.org		Resource development planning.	
		Communication planning.			

Women's Studio Workshop

Rosendale, New York \$5,520 www.wsworkshop.org

Strategic planning.

YWCA of Dutchess County

Poughkeepsie, New York \$1,760

Fiscal assessment.

NONPROFIT SECTOR

Berkshire Taconic Community Foundation

Great Barrington, Massachusetts \$30,000

www.berkshiretaconic.org

To support this regional community foundation's operations and to strengthen its work in northeastern Dutchess County.

Council of Community Services of New York State

Menands. New York

www.ccsnys.org

To support the establishment of a multidisciplinary technical service center to provide capacity-building services to nonprofits in the Mid-Hudson Valley region.

\$239,000

LOANS AND GUARANTEES

Eleanor Roosevelt Center at Val-Kill

Hyde Park, New York \$26,460 www.ervk.org

Cash flow loan that was originated and repaid in 2002 as part of the Management Assistance Program.

Hudson Fisheries Trust

Garrison, New York \$55,000 www.fisheriestrust.org

Cash flow loan that was originated and repaid in 2002 as part of the Management Assistance Program.

Hudson Valley Foodworks

Poughkeepsie, New York \$100,000 www.hvfoodworks.com

Capital improvement loan that was originated in 2002.

Kaatsbaan International Dance Center

Tivoli, New York

\$3,900,000

www.kaatsbaan.org

Third-party guarantee of an Industrial Development Agency bond-financed loan that was originated in 1999.



YMCA of Dutchess County *Poughkeepsie, New York* http://studiodog.com/YMCA

\$92,000

Loan to provide cash flow assistance to the River Haven program that was originated in 1999.

Anne E. Dyson Community Pediatrics Training Initiative

Babies & Children's Hospital of New York

New York, New York

\$250,000

www.nyp.org/nyp_chony

The third year of a five-year grant totaling \$2,500,000.

Children's Hospital of Philadelphia

*Philadelphia, Pennsylvania**

\$251,000**

www.chop.edu

The third year of a five-year grant totaling \$2,464,000.

Indiana University School of Medicine

Indianapolis, Indiana \$234,726

www.medicine.iu.edu

The first year of a five-year grant totaling \$2,342,029.

Medical College of Wisconsin

Milwaukee, Wisconsin

\$250,000

www.mcw.edu

The third year of a five-year grant totaling \$2,469,000.

University of California,
San Diego School of Medicine

La Jolla, California \$250,000

www.medicine.ucsd.edu

The third year of a five-year grant totaling \$2,500,000.

University of California,
Davis School of Medicine

Davis, California \$173,020

www-med.ucdavis.edu

The first year of a five-year grant totaling \$1,776.933.

University of Florida Health
Science Center Jacksonville

Jacksonville, Florida \$193,471

www.hscj.ufl.edu

The first year of a five-year grant totaling \$1,822,081.

University of Hawai'i *Honolulu, Hawai'i*www.hawaii.edu/medicine/pediatrics

The third year of a five-year grant totaling \$2.500.000.



The third is

freedom from want,

which, translated into world terms,
means economic understanding which
will secure to every nation a healthy

University of Miami School of Medicine *Miami, Florida*www.med.miami.edu

The first year of a five-year grant totaling \$2,306,020.

University of Rochester Medical Center Rochester, New York \$249,500 www.urmc.rochester.edu

The third year of a five-year grant totaling \$2.331.000.

NATIONAL PROGRAM GRANTS

Children's Hospital

Boston, Massachusetts \$1,140,000

www.childrenshospital.org

Two separate grants:

The third year of a six-year grant towards the *Dyson Pediatrics Initiative* Technical Assistance Project (\$363,000); and the second year of a five-year grant for the creation of and operating support for a National Program Office for the *Dyson Pediatrics Initiative* (\$777,000).

Johns Hopkins University School of Public Health

*Baltimore, Maryland**

www.med.jhu.edu/wchpc*

\$243,254

The third year of an eight-year grant totaling \$2,028,162 for cross-site evaluation of programs funded through the *Dyson Pediatrics Initiative*.

COMMUNITY-BASED PEDIATRICS PROGRAMS

American Academy of Pediatrics

Elk Grove Village, Illinois \$150,000

www.aap.org

First year of a three-year grant totaling \$450,000 towards support of the activities of the Department of Community Pediatrics, including the implementation of a strategic plan and a new Special Projects Manager position.

MEDICAL EDUCATION & PROFESSIONAL DEVELOPMENT

Children's Hospital

Boston, Massachusetts

S170,000

www.childrenshospital.org**

Towards the Dyson Fellowship in Pediatric Advocacy.

Legacy & Family Interest Grants

New York, New York \$10.000 www.abt.org For general operating support. **Big Apple Circus** New York, New York \$100,000 www.bigapplecircus.org Support for the Professional Development Program of the Clown Care Unit. **Catharine Street Community Center** Poughkeepsie, New York \$1.000 For general operating support. Children's Home of Poughkeepsie Poughkeepsie, New York \$20.000 For general operating support. **Dutchess County Society for the Prevention of Cruelty to Animals** Hyde Park, New York \$2,500 www.dcspca.org For general operating support. **Dutchess Day School** Millbrook. New York \$2.500 www.dutchessday.org For general operating support.

American Ballet Theatre

Elmira College
Elmira, New York

www.elmira.edu

For general operating support.

Environmental Defense

New York, New York

\$25,000

Towards efforts to raise public awareness in California about the need to lower greenhouse gas emissions from mobile sources.

www.environmentaldefense.org

Family Communications, Inc.

Pittsburgh, Pennsylvania \$10,000

www.familycommunications.org

For general operating support.

Family Services, Inc.

Poughkeepsie, New York

www.familyservicesny.org

For general operating support.

Foundation for the National Archives

Washington, DC \$10,000

www.archives.gov/national_archives_experience

Towards production and distribution of

Towards production and distribution of Volume I of "Congress and the Shaping of American History."

Girls Incorporated of New York City

New York, New York

\$5,000

www.girlsinc.org

For general operating support.

Grace Church

Millbrook, New York

www.gracemillbrook.org

For general operating support.

High Mowing School

Wilton, New Hampshire \$550,000

www.highmowing.org

Two separate grants: The third payment against a capital campaign grant totaling \$2,000,000 (\$500,000); and towards general operating support (\$50,000).

Hole in the Wall Gang Fund, Inc.

New Haven, Connecticut \$50,000

www.holeinthewallgang.org

For general operating support.

Lyall Memorial Federated Church

Millbrook, New York \$6,500

Two separate grants:

The fourth year of a five-year grant totaling \$25,000 to fund current projects that maintain the Nine Partners Rural Cemetery (\$5,000); and towards general operating support (\$1,500).



Marietta College Marietta, Ohio www.marietta.edu

\$1,000,000

\$1,000

For general operating support.

The third year of a five-year grant totaling \$5,000,000 for the renovation and expansion of the Ban Johnson Field House.

Millbrook Free Library

Millbrook, New York

www.millbrooklibrary.org

For general operating support.

New York City Ballet, Inc.

New York, New York

www.nycballet.com

For general operating support.

New York City Opera		Southern Vermont
New York, New York	\$20,000	Recreation Center Foundation
www.nycopera.com		Springfield, Vermont \$25,000
For general operating support.		Towards a campaign for the construction of a
New York Restoration Project		community recreation center.
New York, New York	\$10,000	St. Joseph's Church
www.nyrp.org	<i>4</i> 2 0 <i>y</i> 0 0 0	Millbrook, New York \$1,500
For general operating support.		For general operating support.
Pegasus Therapeutic Riding, Inc.		United Methodist Church of Verbank
Stamford, Connecticut	\$7,500	Verbank, New York \$1,500
www.pegasustr.org		For general operating support.
For general operating support.		
Pilobolus Dance Theatre		Washington and Lee University
Washington Depot, Connecticut	\$20,000	Lexington, Virginia \$205,000
www.pilobolus.com	\$20,000	www.wlu.edu
For general operating support.		Two separate grants:
For general operating support.		The fourth year of a five-year grant totaling
Planned Parenthood		\$1,000,000 towards support of "For the Rising
of the Mid-Hudson Valley		Generation" capital campaign (\$200,000); and
Poughkeepsie, New York	\$7,500	towards the 2004 Mock Convention (\$5,000).
www.ppmhv.org		Weill Medical College of Cornell University
For general operating support.		New York, New York \$500,000
Prep For Prep		www.med.cornell.edu
New York, New York	\$7.500	The fourth year of a six-year grant totaling
www.prepforprep.org	7.,000	\$5,000,000 to the New Horizons for Medicine
1 T T T O		. , ,

campaign.

The fourth is

freedom from fear,

which, translated into world terms means
a world-wide reduction of armaments to
such a point and in such a thorough fashion
that no nation will be in a position to commit
an act of physical aggression against any
neighbor — anywhere in the world.

SPECIAL INITIATIVES - ENSURING ACCESS TO REPRODUCTIVE HEALTH CARE

Family Planning Advocates	
Education Fund	
Albany, New York	\$90,000
www.fpaofnys.org	

The second year of a three-year grant totaling \$270,000 to fund a dedicated Project Director's position for the MergerWatch program, which works with communities to guard against the loss of reproductive health care services that may result from hospital mergers.

NARAL/New York Foundation	
New York, New York	\$30,000
www.naralny.org	

Towards the Low Income Access Project.

National Women's Law Center

Washington, DC \$150,000

www.nwlc.org

The second year of a three-year grant totaling \$450,000 for support of a project examining legal strategies to oppose hospital mergers that threaten women's reproductive health services.

Physicians for Reproductive
Choice and Health

New York, New York \$47,000 www.prch.org

Two separate grants:

The first year of a three-year grant totaling \$120,000 for the Access to Reproductive Health Care Project (\$40,000); and towards costs for the redesign of PRCH's website (\$7,000).

Directors' Discretionary Grants

Archdiocese of New York New York, New York www.ny-archdiocese.org	\$10,000	Browning School New York, New York www.browning.edu	\$5,000	City Center New York, New York www.citycenter.org	\$35,000
Bardavon 1869 Operahouse Poughkeepsie, New York www.bardavon.org	\$5,000	Cambridge Center for Adult Educat Cambridge, Massachusetts www.ccae.org	sion \$5,000	Columbia University Continuing Education and Special Programs New York, New York www.ce.columbia.edu	\$5,000
Boston Arts Academy Boston, Massachusetts www.boston.k12.ma.us	\$25,000	Catholic University of America Washington, DC www.cua.edu	\$5,000	Convent of the Sacred Heart New York, New York www.cshnyc.org	\$10,000

Dana-Farber Cancer Institute Boston, Massachusetts www.dana-farber.net	\$15,000	New Horizons Resources, Inc. Poughkeepsie, New York www.nhrny.org	\$10,000	Port Chester High School Band Association Port Chester, New York	\$5,000
Franklin & Eleanor Roosevelt Instit Hyde Park, New York	sute \$5,000	New York University Medical Cer New York, New York	nter <i>\$20,000</i>	www.portchester.k12.ny.us Poughkeepsie City School District	
www.feri.org	, , , , , ,	www.nyumedicalcenter.org	,,	Poughkeepsie, New York www.pcsd.k12.ny.us	\$5,000
Hole in the Wall Gang Fund, Inc. New Haven, Connecticut	\$5,000	Our Lady of Lourdes High School Association		Rebuilding Together with Christma	as
www.holeinthewallgang.org Horizon Student Enrichment Progr	ram	<i>Poughkeepsie, New York</i> www.ladyoflourdes.org	\$5,000	in April Dutchess County Poughkeepsie, New York	\$7,500
New Canaan, Connecticut	\$5,000	Pace University New York, New York	\$7.500	www.rebuildingtogetherdutchess.org Saint Francis Cabrini Catholic Chu	
Hudson River Housing, Inc. Poughkeepsie, New York	\$5,000	www.pace.edu	97,000	Lebanon, Tennessee	\$10,000
www.hudsonriverhousing.org		Planned Parenthood Federation of America		Saint Vincent Catholic Medical Cer New York, New York	nter <i>\$15,000</i>
Inner-City Scholarship Fund New York, New York	\$5,000	New York, New York www.plannedparenthood.org	\$5,000	www.svcmc.org	
www.innercityscholarshipfund.org Lupus Foundation of America, Inc.		Port Chester Carver Center		'Sconset Trust Siasconset, Massachusetts	\$5,000
Baltimore, Maryland www.lupus.org	\$20,000	Port Chester, New York www.carvercenter.org	\$5,000	Youth Mission Outreach, Inc. Poughkeepsie, New York	\$5,000
Maple Grove Restoration Poughkeepsie, New York	\$5,000				

Support of Philanthropy Grants

Council on Foundations		Grantmakers for Education		National Center for Family Philan	thropy
Washington, DC www.cof.org	\$35,000	Portland, Oregon www.edfunders.org	\$2,000	Washington, DC www.ncfp.org	\$5,000
Funders Network on Population,		Grantmakers for Effective Organ	nizations	Neighborhood Funders Group	
Reproductive Health & Rights		Washington, DC	\$7,500	Washington, DC	\$2,000
Takoma Park, Maryland	\$500	www.geofunders.org		www.nfg.org	
www.fundersnet.org		Grantmakers in Health		New York Regional Association	
Grantmakers for Children,		Washington, DC	\$7.500	of Grantmakers	
Youth & Families		www.gih.org	<i>\$7,</i> 000	New York, New York	\$6,000
Washington, DC	\$1,500	0		www.nyrag.org	. ,
www.gcyf.org					



The Dyson Foundation

FOUNDERS

Margaret M. and Charles H. Dyson

DIRECTORS AND OFFICERS

Robert R. Dyson, Director and President

Raymond A. Lamontagne, *Director* Timmian C. Massie, *Director* Michael P. Murphy, *Director* David G. Nathan, M.D., *Director*

Marc Feldman, *Treasurer*John S. FitzSimons, *Secretary*Diana M. Gurieva, *Executive Vice President*Lynn A. McCluskey, *Assistant Treasurer and*Assistant Secretary

STAFF

Judy R. Boynton, *Program Officer*⁽¹⁾
Dawn M. Carolei, *Staff Assistant*⁽²⁾
Diana M. Gurieva, *Executive Vice President*Timothy D. O'Leary, *Information Technology Manager*

Michell Speight, Senior Program Officer
Cecilia R. Stancell, Communications Associate
Dean K. Stein, Deputy Executive Director⁽³⁾
Lynn J. Sticker, Grants Program Assistant
Janet Van Why, Controller⁽⁴⁾
Vivian E. Walsh, General Accountant/
Administrative Services Manager

Emilie B. Dyson, Education Consultant

⁽¹⁾ Through September 2002

⁽²⁾ As of December 2002

⁽³⁾ Through October 2002

⁽⁴⁾ As of September 2002

Financial Information

STATEMENT OF FINANCIAL POSITION

ASSETS	December 31, 2002	December 31, 2001
Cash and cash equivalents	\$ 106,523	\$ 125,773
Loan Receivable	100,000	_
Prepaid Expenses and other current assets	184,330	326,128
Investments	252,975,091	295,505,831
Furniture and office equipment, net	553,260	576,470
Total Assets	\$ 253,919,204	\$ 296,534,202
LIABILITIES AND NET ASSETS		
Accounts Payable	\$ 23,000	\$ 134,173
Grants Payable	27,366,523	22,114,157
Total Liabilities	27,389,523	22,248,330
UNRESTRICTED NET ASSETS	226,529,681	274,285,872
Total Liabilities and Unrestricted Net Assets	\$ 253,919,204	\$ 296,534,202
STATEMENT OF ACTIVITIES		
REVENUE		
Contributions	\$ —	\$ 576,180
Investment Income	(27,934,718)	(12,204,114)
Total Revenue	\$ (27,934,718)	\$ (11,627,934)
EXPENSES		
Grants Authorized	\$ 17,435,850	\$ 8,240,266
Other Expenses	2,385,623	3,138,178
Total Expenses	19,821,473	11,378,444
Increase in Unrestricted Net Assets	(47,756,191)	(23,006,378)
Unrestricted Net Assets, beginning of year	274,285,872	297,292,250
Unrestricted Net Assets, end of year	\$ 226,529,681	\$ 274,285,872

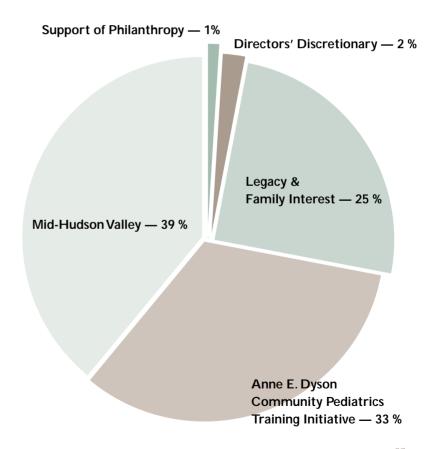
The financial information in this report has been summarized by the Foundation from its audited financial statements. A copy of the independent auditor's report, complete financial statements, and notes thereto are on file at the Foundation's office.

2002 GRANTS PAID BY PROGRAM AREA

There were a total of 183 grants made to 159 organizations.

DOLLARS PAID

Mid-Hudson Valley	\$ 4,786,449
Community Pediatrics Training Initiative	4,027,535
Legacy & Family Interest	3,027,500
Directors' Discretionary	275,000
Support of Philanthropy	67,000
Total	\$12,183,484



Credits

Page 4 – **Hudsonia**

A field technician tracks endangered turtles for this ecological research and conservation organization.

Photograph: Karl Rabe/Poughkeepsie Journal, reprinted with permission.

Page 8 – Lutheran Care Center at Concord Village

A caregiver and a resident celebrate at a 100th birthday party.

Photograph: Linda Kistner

Page 10 – Rural & Migrant Ministry

Children create works of art at a summer day camp for eastern New York's rural and migrant communities.

Photograph: Heather Van Dyke

Page 11 – Girl Scouts of Dutchess County

A young student receives homework help in one of this organization's after-school programs.

Photograph: Courtesy of Girl Scouts of Dutchess County

Page 12 - Group Workcamps of Dutchess County

Teens from around the country volunteer their skills to repair Dutchess County homes.

Photograph: Karl Rabe/Poughkeepsie Journal, reprinted with permission.

Design: Pen & Ink Creative
Printing: Maar Printing

\$\mathhb{G}\$ Printed on Accent Opaque White

Page 14 & 26 – Vassar College Community Service Internship Program

A community service intern works with local high school students on team-building skills through organic farm work and game-playing.

Photographs: Cecilia Stancell

Page 18 – Food Bank of the Hudson Valley

Food provisions are collected and transported by this regional food bank to reach those in need.

Photograph: Jill Dunn

Page 22 – Rural & Migrant Ministry

Children perform at a Youth Empowerment Program overnight camp.

Photograph: Courtesy of Rural & Migrant Ministry

Page 25 – Group Workcamps of Dutchess County

A teen volunteers her new skills by doing repairs for homeowners in need.

Photograph: Cecilia Stancell

Page 30 – Center for Performing Arts at Rhinebeck

Students learn to operate a soundboard in a technical theater class.

Photograph: Cecilia Stancell

Page 34 - Mid-Hudson Children's Museum

A child enjoys one of the many interactive displays this museum offers.

Photograph: Courtesy of Mid-Hudson Children's Museum

and hearts of its millions of free men and women...

Freedom means the supremacy of human rights everywhere.

Our support goes to those who struggle to gain those rights or keep them.
Our strength is our unity of purpose.

Franklin Delano Roosevelt,
 Annual Message to Congress, January 6, 1941.



THE DYSON FOUNDATION

25 Halcyon Road Millbrook, NY 12545-9611 Voice: 845.677.0644 • Fax: 845.677.0650 E-mail: info@dyson.org www.dysonfoundation.org